



Australian Government

BSB50420 Diploma of Leadership and Management

Release: 1

BSB50420 Diploma of Leadership and Management

Modification History

Release	Comments
Release 1	This version first released with BSB Business Services Training Package Version 7.0.

Qualification Description

This qualification reflects the role of individuals who apply knowledge, practical skills and experience in leadership and management across a range of enterprise and industry contexts.

Individuals at this level display initiative and judgement in planning, organising, implementing and monitoring their own workload and the workload of others. They use communication skills to support individuals and teams to meet organisational or enterprise requirements.

They may plan, design, apply and evaluate solutions to unpredictable problems, and identify, analyse and synthesise information from a variety of sources.

Licensing/Regulatory Information

No licensing, legislative or certification requirements apply to this qualification at the time of publication.

Entry Requirements

Nil

Packaging Rules

Total number of units = 12

6 core units plus

6 elective units, of which:

- 4 elective units must be selected from the elective units listed below
- for the remaining 2 elective units:
 - up to 2 units may be selected from the elective units listed below
 - if not listed, up to 2 units may be selected from a Certificate IV or above, from this or any other currently endorsed Training Package qualification or accredited course.

Elective units must be relevant to the work environment and the qualification, maintain the integrity of the AQF alignment and contribute to a valid, industry-supported vocational outcome.

Core units

BSBCMM511 Communicate with influence
BSBCRT511 Develop critical thinking in others
BSBLDR523 Lead and manage effective workplace relationships
BSBOPS502 Manage business operational plans
BSBPEF502 Develop and use emotional intelligence
BSBTWK502 Manage team effectiveness

Elective units

BSBCMM412 Lead difficult conversations
BSBCRT512 Originate and develop concepts
BSBFIN501 Manage budgets and financial plans
BSBFIN502 Manage financial compliance
BSBHRM522 Manage employee and industrial relations
BSBHRM524 Coordinate workforce plan implementation
BSBHRM531 Coordinate health and wellness programs
BSBLDR521 Lead the development of diverse workforces
BSBLDR522 Manage people performance
BSBOPS501 Manage business resources
BSBOPS503 Develop administrative systems
BSBOPS504 Manage business risk
BSBOPS505 Manage organisational customer service
BSBPEF501 Manage personal and professional development
BSBSTR501 Establish innovative work environments
BSBSTR502 Facilitate continuous improvement
BSBSTR503 Develop organisational policy
BSBSUS511 Develop workplace policies and procedures for sustainability
BSBTWK501 Lead diversity and inclusion
BSBTWK503 Manage meetings
BSBWHS521 Ensure a safe workplace for a work area
BSBXBD501 Develop big data strategy
BSBXCM501 Lead communication in the workplace
BSBXDB501 Support staff members with disability in the workplace
BSBXDB502 Adapt organisations to enhance accessibility for people with disability
SIRXOSM007 Manage risk to organisational reputation in an online setting

Qualification Mapping Information

Supersedes and is equivalent to BSB51918 Diploma of Leadership and Management.

Links

Companion Volume Implementation Guides are available from VETNet -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=11ef6853-ceed-4ba7-9d87-4da407e23c10>

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